

The undersigned, being the Board of Directors of the Corporation supporting this Resolution, declare the actions taken by the foregoing Resolutions are in the best interest of this Corporation and they have executed this Consent Resolution as of the 1st day of July, 2019.

MEMBERS OF THE BOARD OF DIRECTORS

Elaine Shastany
[sign]
Elaine Shastany
[print name]

ORLANDO PICCININ
[sign]
Orlando Piccinin
[print name]

Robert G. Porter
[sign]
Robert G. Porter
[print name]

[Signature]
[sign]
Richard L. Schweider
[print name]

[sign]

[print name]